

# East Midlands Major Trauma Network; Objectives and Work Plan

1 April 2023 – 31 March 2025

<b>Purpose</b>	To bring together key stakeholders for major trauma care provision within the East Midlands Trauma Network.
<b>Vision</b>	That all patients within the Network who require major trauma care receive the best care possible, in the most appropriate environment, at the most appropriate time.
<b>Core functions</b>	To ensure equitable access to specialist services and ensure the highest quality standards are applied by all involved providers from prevention through to rehabilitation.

Network Chair: Tim Guyler  
Network Clinical Lead: Dr Adam Wolverson  
Network Rehab Director: Sandeep Walsh  
Network Manager: Craig Esberger

## Function 1 – Service Delivery

### Plan and Manage Capacity & Demand

Work Plan	Metric	Timescale	Lead
Develop and monitor any Network information systems (e.g. dashboard)	Development of Dashboards	Q4 2023/24	Information Analyst Specialist
Understand and monitor access to care across the network including rehab and repatriations	MT Dashboard	Ongoing	Network Medical Lead Network Rehab Director Network Manager
Continue to assist EMAS with the regional casualty plans and distribution grid	Signed off plan	Q1 2023/24	Network Medical Lead Network Manager ICB Systems

## Function 2 - Resources

### Clinical Stewardship of Resources Across the Whole Pathway

Work Plan	Metric	Timescale	Lead
Ensure consistency of pathways and care across the Network	MT Dashboard	Ongoing	Network Medical Lead Network Rehab Director Network Manager
Develop a work programme for the Network to deliver national strategy and outcomes for 2025-27	Draft shared with Senior Network Team and commissioners by end of Q3 2024/25	Q3 2024/25	Network Chair, Network Medical Lead Network Manager
Produce an annual report	Annual report presented to Bard at the meeting following year end	Q4 2023/24 Q4 2024/25	Network Manager

## Function 3 – Workforce

### Flexible, Skilled, Resilient Staffing

Work Plan	Metric	Timescale	Lead
Develop an Education Strategy for the Network taking into account any TNAs and working in partnership with the ICSs on the workforce education strategy	Developed and agreed Workforce Strategy	Q3 2023/24	Network Manager
From the Education Strategy, develop a plan for items identified.	A developed plan	Q4 2023/24	Network Manager

## Function 4 - Quality

### Improve Quality, Safety, Patient Experience and Outcomes

Work Plan	Metric	Timescale	Lead
Develop a more robust Self-Assessment Questionnaire for TUs	Developed and agreed SAQ	Q2 2023/24	Network Medical Lead Network Rehab Director Network Manager
Develop an effective peer review programme for the Trauma Units	Developed and agreed Peer Review programme	Q2 2023/24	Network Medical Lead Network Rehab Director Network Manager
Investigate (and develop) a Self-Assessment Questionnaire for pre-hospital providers based on national and local quality indicators	Developed and agreed PH SAQ	Q1 2024/25	Network Medical Lead Network Manager
Developing and implementing network best practice, policies and guidance for major trauma care		Ongoing	Network Medical Lead Network Rehab Director Network Manager

Ensure transparent and active management of Network risks including risk analysis through a risk register	Maintained Risk Register reviewed at each Board meeting	Ongoing	Network Manager
Support incident reporting with follow up action plans/shared learning through the newly created TRED process. Ongoing improvement in TRED process as it develops	Maintained TRED process with suitable meetings. Actions developed and shared Items escalated as appropriate	Ongoing	Network Medical Lead Network Manager
Support the establishment of a regional trauma desk at EMAS	Established Trauma Desk	Q4 2023/24	Network Manager EMAS Medical Director
Review pit stopping arrangements and look to enhance where appropriate to allow pre-hospital clinicians to access TU facilities e.g. blood products, resus areas	Blood products SOP embedded Review complete Trials complete with TU access	Q4 2024/25	Network Medical Lead Network Manager

## Function 5 - Collaboration

### Working Together at Local, System, Regional and National Level

Work Plan	Metric	Timescale	Lead
Offer professional and clinical leadership across the Trauma Network		Ongoing	Network Medical Lead Network Rehab Director
Develop working relationship with ICSs across the region. Continue to work with NHSE Spec Comm. including on rehabilitation commissioning changes.		Ongoing	Network Medical Lead Network Rehab Director Network Manager
Review the PPI strategy at it's mid-point for effectiveness and develop an action plan as appropriate	Review complete and amendments made	Q3 2023/24	Network Manager

Engage with Clinical Reference Groups, Academic Health Science Networks, other relevant Networks and Senates as required	Meeting minutes	Ongoing	Network Medical Lead Network Rehab Director Network Manager
Ensure effective links with national programmes of care including the National Rehabilitation Centre		Ongoing	Network Medical Lead Network Rehab Director Network Manager
Ensure effective links with local, regional and national commissioners		Ongoing	Network Medical Lead Network Rehab Director Network Manager
Design, deliver and evaluate Annual Network Conferences	Annual Conference	Q3 2023/24 Q3 2024/25	Network Manager

## Function 6 - Transformation

### Plan Sustainable Services That Meet the Needs of All Patients

Work Plan	Metric	Timescale	Lead
Develop a Network QSI group and support QSI projects looking at involving patients and the public.	Established QSI group with involvement from Network Partners	Q4 2023/24	Network Manager Network QSI Lead
Support the regional review of rehabilitation services and capacity ensuring involvement from all stakeholders	Published rehab review Action plan developed	Q4 2023/24 Q1 2024/25	Network Medical Lead Network Rehab Director Network Manager NHSE ICB Systems
Maintain the engagement with the Trusts and support all units to uptake research		Ongoing	Network Medical Lead

Support the system to identify studies through multisource and multimethod data			Network Rehab Director Network Manager
Support development of and improvement of: <ul style="list-style-type: none"> <li>• Spinal Pathways</li> <li>• Frailty Pathways</li> </ul>		Ongoing	Network Medical Lead Network Rehab Director Network Manager Spinal Network

## Function 7 - Population Health

### Assess Need, Improve Health, Reduce Inequalities

Work Plan	Metric	Timescale	Lead
Ensure equity of access across the Network	Repatriation delays monitored and reported with MT dashboard	Ongoing Q1 2024/25 for MT Dashboard	Network Medical Lead Network Rehab Director Network Manager
Support development of National Rehab Centre at Stanford Hall including ensuring that the appropriate patient groups are matched to the NRC pathways and there is equitable access across the Network.		Ongoing	Network Medical Lead Network Rehab Director Network Manager